

The Mayor and Board of Aldermen of the City of Hernando met for the Special Meeting at City Hall on Friday, March 20, 2020 at 10:00 A.M. with Mayor Tom Ferguson presiding. Aldermen present were: Alderman Harris, Alderman Miller, Alderman Higdon, Alderman McLendon, and Alderman Hobbs. Also present were: City Clerk Katie Harbin, City Attorney Kenny Stockton, Court Clerk Cassaundra Perry, Human Resource Manager Julie Harris, Public Works Director Mikey Dyer, Police Chief Scott Worsham, Planning Director Keith Briley, Zoning Administrator, Planning Clerk Beth Garcia, Parks and Recreation Director Dewayne Williams, and Community and Economic Development Director Gia Matheny

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NOTICE OF SPECIAL MEETING OF THE MAYOR AND BOARD OF ALDERMEN

Date: March 19, 2020

To: All Aldermen of the Municipality of Hernando, Mississippi

From: Mayor Tom Ferguson

Subject: Special Meeting

PLEASE TAKE NOTICE that a special meeting of the Mayor and Board of Aldermen of the City of Hernando shall be held on March 20, 2020 at 10:00 A.M. at the City Hall Building in the City of Hernando, Mississippi.

The purpose of the meeting is to:

- 1) Discussion and adoption of an Administrative leave policy

This notice is given pursuant to and in compliance with Section 21-3-21 of the Mississippi Code. Please be present.

Tom Ferguson, Mayor

ATTEST:

Katie Harbin, City Clerk

Alderman were notified by phone, March 19, 2020.

Agenda
City of Hernando
Mayor and Board of Alderman
Special Meeting

March 20, 2020

10:00am

- 2) Call the meeting to order

- 3) Pledge of Allegiance

- 4) Invocation
- 5) Approve Agenda
- 6) Discussion and adoption of an Administrative leave policy
- 7) Adjourn

DISCUSSION AND ADOPTION OF AN ADMINISTRATIVE LEAVE POLICY

Mayor Ferguson went over the Families First Coronavirus Response Act. Mayor stated that the State House Bill is expected to be signed next week. Mayor stated that we can adopt an administrative leave policy or pandemic leave policy.

Kenny Stockton stated almost everyone is leaning toward an administrative policy.

Alderman Harris asked if I had kids at home and use this benefit, if school opens back up, this benefit will end, correct.

Mayor Ferguson answered yes, I would think so.

Alderman Harris asked would I get to use 12 more weeks later if this came back around.

Kenny Stockton answered I think this is once a year.

Mayor Ferguson asked Pandemic or Administrative? Pandemic changes the rules of EEOC.

Kenny Stockton stated the EEOC changes their rules, not ours.

Alderman Hobbs stated we need to have something in place to try and stop people taking advantage of this.

Police Chief Worsham stated he was asked his department was handling things. Chief Worsham stated that his department is good. They have put things in place to be able to get things covered.

Alderman Miller stated we need to have the Fire Department go to departments and check all employee's temperatures.

Mayor Ferguson asked can people can start on this right now.

Kenny Stockton stated the Federal act, yes, it starts 15 days after it is adopted.

ADJOURN

There being no further business at this time a motion was duly made by Alderman Higdon and seconded by Alderman Bryant to adjourn.

Motion passed with a unanimous vote of "Aye".

MAYOR TOM FERGUSON

ATTEST:

KATIE HARBIN, CITY CLERK