The Mayor and Board of Aldermen of the City of Hernando met in regular session at City Hall on Tuesday, February 16, 2020 at 6:00 P.M. with Mayor Tom Ferguson presiding. Aldermen present were: Alderman Harris, Alderwoman Lynch, Alderman Miller, Alderman Higdon, Alderman McLendon (via phone), and Alderwoman Brooks (via phone). Alderman Hobbs was absent. Also present for the meeting were: City Attorney Kenneth Stockton, Community and Economic Development Director Gia Matheny, Police Chief Scott Worsham, Assistant Police Chief Shane Ellis, Fire Chief Marshal Berry, Public Works Director Lee Germany, and Park and Recreation Director Dewayne Williams.

### PLEDGE OF ALLEGIANCE

Pledge of Allegiance

## **INVOCATION**

Alderman Higdon gave the invocation.

### **AGENDA**

Agenda
City of Hernando
Mayor and Board of Alderman
Regular Meeting

February 16, 2021 6:00pm

- 1) Call the meeting to order
- 2) Pledge of Allegiance
- 3) Invocation
- 4) Approve Agenda
- 5) Approve Docket of Claims No.'s 40646 40884
- 6) Approve Minutes from the regular Mayor and Board of Aldermen Meeting on February 5, 2021
- 7) Consent Agenda
  - A) Authorize Austin Crawford to attend the Driver Operator 1002 Certification Course at the Fire Academy in Pearl, MS on February 25 – March 7, 2021, also authorize to pay registration and travel expenses
  - B) Authorize Bernard Wade and Michael Furniss to attend Basic SRO class on March 22-26,

- 2021, in Vestavia Hills, AL, also authorize to pay registration and travel expenses
- C) Authorize Lynn Brown to attend the Advanced Patrol K9 Seminar in Biloxi MS on March 23-24, 2021, also authorize to pay travel expenses
- D) Authorize Sherita Morgan to attend the SRO Conference in Bay St. Louis, MS on June 13-18, 2021, also authorize to pay registration and travel expenses
- E) Authorize the City to apply for a Walmart grant for the Hernando Dickens of a Christmas event
- F) Authorize the City to apply for an Entergy grant for the Hernando Dickens of a Christmas event
- 8) Parks Department to accept the Recreation Programming Award of Merit for the Movie Night at Renasant Park
- 9) Request from the Desoto County Soil and Water Conservation to use the Gale Center for no charge on Tuesday February 23, 2021 for their Commissioner Meeting
- 10) Authorize to hire Mikayla Sanford as a Certified Police Officer with at salary at \$20.29 per hour
- 11) Authorize to transfer William Cole from the Parks Department to the Public Works Department as a Meter Reader with a pay of \$12.50 per hour
- 12) Authorize to give Freddie Vick in the Public Works Department a 90-day step raise of \$1.50 per hour for his transition to the Billing Accountability Supervisor position

- 13) Authorize to hire Brandon Gordon as service tech 2 in the water dept at a pay rate of \$14.00 per hour pending drug screen and background check.
- 14) Authorize to promote Willie Smith to shop supervisor from sanitation supervisor with a step-up increase of \$1.14 per hour
- 15) PL 1461 Request for an Amendment to the Madison Lakes PUD Located on the Southeast Corner of Green T Road and McIngvale Road - Bob Dalhoff with DT Design Studio (tabled from 12-15-2020)
- 16) PL-1497 —Request to Final Plat Approval, Duley Subdivision, 3.78 Acres, 4-Lots, Parcel No. 208726010 0002300, located North of Nesbit Road, on the West Side of Gwynn Road, in Section 26, Township 2 South, Range 8 West, zoned "R-40," Single-Family Residential Low Density District – Kevin Duley, property owner, Ben Smith, IPD LLC, engineer
- 17) PL-1499 Request for Final Plat Approval, Magnolia Commons, Phase 4, 36-Lots, 14.57 acres, located on the East Side of Magnolia Drive, North of Magnolia Gardens Drive, at the Northern terminus of Magnolia Bloom Drive, in Section 19, Township 3 South, Range 7 West, zoned "R-12," Overlay District – C&C Construction (Johnny Coleman), property owner, Ben Smith, IPD LLC., engineer
- 18) Adopt Order authorizing Freeport Warehouse Exemption for Schulz Xtruded Products
- 19) Authorize the Police Department to purchase on (1) Dodge Charger PPV State contract pricing, also purchase the emergency equipment/upfitting needed (budgeted and grant funded)
- 20) Authorize the Public Works Department to accept the lowest and best purchase for a Skid Steer and
  - attachments on state contract, #MS8200036667, for \$70,871.59
- 21) Authorize to advertise for the best possible financing for Water Plant Upgrades
- 22) Authorize the Mayor to sign a lease with the Hernando Civic Center
- 23) Concession Stand Contract (Parks)
- 24) Adopt Resolution authorizing the City Parks Department to apply for a MSWF Grant to finish the Trail at Conger Park (\$30K match or in-kind required)
- 25) Authorize Mayor Ferguson to sign a Service Agreement with Trilogy Medwaste
- 26) Authorize the City Attorney to initiate action necessary to make a claim with The General Insurance for an accident involving a Police Vehicle
- 27) Discussion of employee raises
- 28) Approve Utility Adjustment Docket
- 29) Adjourn

Alderman Higdon stated he wanted to table item numbers 15,16,17, 23 and 27.

Alderman Miller stated he does not want to table item number 27, everyone is present except one and his is for this item. We are already here, we can discuss this.

Parks Director Dewayne Williams asked by do they want to table item 23, we are coming up on a deadline.

Mayor Ferguson stated Kenny hasn't had a chance to look at it. Are you going to have a game between now and the next Board Meeting?

Dewayne answered yes, the opening is supposed to be this weekend. We will probably have to push it back a little bit.

Mayor Ferguson stated to leave item number 23, we can approve contingent on Kenny's approval.

#### AMENDED AGENDA

Agenda City of Hernando Mayor and Board of Alderman Regular Meeting February 16, 2021

6:00pm

- 1) Call the meeting to order
- 2) Pledge of Allegiance
- 3) Invocation
- 4) Approve Agenda
- 5) Approve Docket of Claims No.'s 40646 40884
- 6) Approve Minutes from the regular Mayor and Board of Aldermen Meeting on February 5, 2021
- 7) Consent Agenda
  - a. Authorize Austin Crawford to attend the Driver Operator 1002 Certification Course at the Fire Academy in Pearl, MS on February 25 March 7, 2021, also authorize to pay registration and travel expenses
  - b. Authorize Bernard Wade and Michael Furniss to attend Basic SRO class on March 22-26, 2021, in Vestavia Hills, AL, also authorize to pay registration and travel expenses
  - c. Authorize Lynn Brown to attend the Advanced Patrol K9 Seminar in Biloxi MS on March 23-24, 2021, also authorize to pay travel expenses
  - d. Authorize Sherita Morgan to attend the SRO Conference in Bay St. Louis, MS on June 13-18, 2021, also authorize to pay registration and travel expenses
  - e. Authorize the City to apply for a Walmart grant for the Hernando Dickens of a Christmas event
  - f. Authorize the City to apply for an Entergy grant for the Hernando Dickens of a Christmas event
- 8) Parks Department to accept the Recreation Programming Award of Merit for the Movie Night at Renasant Park
- 9) Request from the Desoto County Soil and Water Conservation to use the Gale

Center for no charge on Tuesday February 23, 2021 for their Commissioner Meeting

- 10) Authorize to hire Mikayla Sanford as a Certified Police Officer with at salary at \$20.29 per hour
- 11) Authorize to transfer William Cole from the Parks Department to the Public Works Department as a Meter Reader with a pay of \$12.50 per hour
- 12) Authorize to give Freddie Vick in the Public Works Department a 90-day step raise of \$1.50 per hour for his transition to the Billing Accountability Supervisor position
- 13) Authorize to hire Brandon Gordon as service tech 2 in the water dept at a pay rate of \$14.00 per hour pending drug screen and background check.
- 14) Authorize to promote Willie Smith to shop supervisor from sanitation supervisor with a step-up increase of \$1.14 per hour
- 15) Adopt Order authorizing Freeport Warehouse Exemption for Schulz Xtruded Products
- 16) Authorize the Police Department to purchase on (1) Dodge Charger PPV State contract pricing, also purchase the emergency equipment/upfitting needed (budgeted and grant funded)
- 17) Authorize the Public Works Department to accept the lowest and best purchase for a Skid Steer and attachments on state contract, #MS8200036667, for \$70,871.59
- 18) Authorize to advertise for the best possible financing for Water Plant Upgrades
- 19) Authorize the Mayor to sign a lease with the Hernando Civic Center
- 20) Concession Stand Contract (Parks)
- 21) Adopt Resolution authorizing the City Parks Department to apply for a MSWF Grant to finish the Trail at Conger Park (\$30K match or in-kind required)
- 22) Authorize Mayor Ferguson to sign a Service Agreement with Trilogy Medwaste
- 23) Authorize the City Attorney to initiate action necessary to make a claim with The General Insurance for an accident involving a Police Vehicle
- 24) Discussion of employee raises
- 25) Approve Utility Adjustment Docket
- 26) Adjourn

Motion was duly made by Alderman Higdon and seconded by Alderman Miller to approve the agenda as presented after tabling item numbers 15, 16, 17. A vote was taken with the following results:

Those voting "Aye": Alderman Harris, Alderwoman Lynch, Alderman Miller, Alderman Higdon, Alderman McLendon, and Alderwoman Brooks..

Those voting "Nay": None.

## APPROVE DOCKET OF CLAIMS NO.'S 40646 - 40884

The Board of Aldermen were presented with a docket of claims No. 40646 - 40884, in the amount of \$993,140.83 for approval.

Motion was duly made by Alderman Harris and seconded by Alderman Higdon to approve the docket of claims for payment as presented. A vote was taken with the following

Those voting "Aye": Alderwoman Lynch, Alderman Miller, Alderman Higdon, Alderman McLendon, Alderwoman Brooks, and Alderman Harris.

Those voting "Nay": None.

ORDERED AND DONE this the 16<sup>th</sup> day of February, 2021.

## APPROVE THE MINUTES FROM THE RECESSED MAYOR AND BOARD OF **ALDERMEN MEETING ON FEBRUARY 5, 2021**

Motion was duly made by Alderman Miller and seconded by Alderman Higdon to approve the minutes from the regular Mayor and Board of Aldermen Meeting on February 5, 2021, as presented. A vote was taken with the following results:

Those voting "Aye": Alderman Miller, Alderman Higdon, Alderman McLendon, Alderwoman Brooks, Alderman Harris, and Alderwoman Lynch.

Those voting "Nay": None.

ORDERED AND DONE this the 16<sup>th</sup> day of February, 2021.

## **CONSENT AGENDA**

- a. Authorize Austin Crawford to attend the Driver Operator 1002 Certification Course at the Fire Academy in Pearl, MS on February 25 – March 7, 2021, also authorize to pay registration and travel expenses
- b. Authorize Bernard Wade and Michael Furniss to attend Basic SRO class on March 22-26, 2021, in Vestavia Hills, AL, also authorize to pay registration and travel expenses
- c. Authorize Lynn Brown to attend the Advanced Patrol K9 Seminar in Biloxi MS on March 23-24, 2021, also authorize to pay travel expenses
- d. Authorize Sherita Morgan to attend the SRO Conference in Bay St. Louis, MS on June 13-18, 2021, also authorize to pay registration and travel expenses
- e. Authorize the City to apply for a Walmart grant for the Hernando Dickens of a Christmas event
- f. Authorize the City to apply for an Entergy grant for the Hernando Dickens of a Christmas event

Motion was duly made by Alderman Higdon and seconded by Alderman Harris to approve the consent agenda as presented. A vote was taken with the following results:

Those voting "Aye": Alderman McLendon, Alderwoman Brooks, Alderman Harris, Alderwoman Lynch, Alderman Miller, and Alderman Higdon.

Those voting "Nay": None.

ORDERED AND DONE this the 16<sup>th</sup> day of February, 2021.

## PARKS DEPARTMENT TO ACCEPT THE RECREATION PROGRAMMING AWARD OF MERIT FOR THE MOVIE NIGHT AT RENASANT PARK

Parks Director Dewayne Williams stated they weren't able to be here tonight due to the weather and roads.

Mayor Ferguson stated we will add this to the next agenda that they are able to attend.

## REQUEST FROM THE DESOTO COUNTY SOIL AND WATER CONSERVATION TO USE THE GALE CENTER FOR NO CHARGE ON TUESDAY FEBRUARY 23, 2021 FOR THEIR COMMISSIONER MEETING

Motion was duly made by Alderman Miller and seconded by Alderman Higdon to approve the Desoto County Soil and Water Conservation to use the Gale Center for only the \$35 Sanitation fee, on Tuesday February 23, 2021 for their Commissioner Meeting. A vote was taken with the following results:

Those voting "Aye": Alderwoman Brooks, Alderman Harris, Alderwoman Lynch, Alderman Miller, Alderman Higdon, and Alderman McLendon.

Those voting "Nay": None.

ORDERED AND DONE this the 16<sup>th</sup> day of February, 2021.

## AUTHORIZE TO HIRE MIKAYLA SANFORD AS A CERTIFIED POLICE OFFICER WITH A SALARY OF \$20.29 PER HOUR

Motion was duly made by Alderman Miller and seconded by Alderman Higdon to authorize to hire Mikayla Sanford as a fulltime Certified Police Officer, following the recommendation of the Personnel Committee, based on the recommendation of the Police Chief. A vote was taken with the following results:

Those voting "Aye": Alderwoman Brooks, Alderman Harris, Alderwoman Lynch, Alderman Miller, Alderman Higdon, and Alderman McLendon.

Those voting "Nay": None.

ORDERED AND DONE this the 16<sup>th</sup> day of February, 2021.

# AUTHORIZE TO TRANSFER WILLIAM COLE FROM THE PARKS DEPARTMENT TO THE PUBLIC WORKS DEPARTMENT AS A METER READER WITH A PAY OF \$12.50 PER HOUR

Motion was duly made by Alderman Higdon and seconded by Alderman Harris to authorize to transfer William Cole from the Parks Department to the Public Works Department as a Meter Reader, with a pay of \$12.50 per hour, following the recommendation of the Personnel Committee, based on the recommendation of the Public Works Director. A vote was taken with the following results:

Those voting "Aye": Alderman Harris, Alderwoman Lynch, Alderman Miller, Alderman Higdon, Alderman McLendon, and Alderwoman Brooks.

Those voting "Nay": None.

ORDERED AND DONE this the 16<sup>th</sup> day of February, 2021.

# AUTHORIZE TO GIVE FREDDIE VICK IN THE PUBLIC WORKS DEPARTMENT A 90-DAY STEP RAISE OF \$1.50 PER HOUR FOR HIS TRANSITION TO THE BILLING ACCOUNTABILITY SUPERVISOR POSITION

Motion was duly made by Alderman Higdon and seconded by Alderman Miller to authorize to give Freddie Vick in the Public Works Department a 90-day Step Raise of \$1.50 per hour for his transition to the Billing Accountability Supervisor Position, following the recommendation of the Personnel Committee, based on the recommendation of the Public Works Director. A vote was taken with the following results:

Those voting "Aye": Alderwoman Lynch, Alderman Miller, Alderman Higdon, Alderman McLendon, Alderwoman Brooks, and Alderman Harris.

Those voting "Nay": None.

# AUTHORIZE TO HIRE BRANDON GORDON AS A SERVICE TECH 2 IN THE WATER DEPARTMENT AT A PAY RATE OF \$14.00 PER HOUR PENDING DRUG SCREENING AND A BACKGROUND CHECK

Motion was duly made by Alderman Harris and seconded by Alderman Miller to authorize to hire Brandon Gordon as a Service Tech 2 in the Water Department at a pay rate of \$14.00 per hour, pending Drug and Background screening, following the recommendation of the Personnel Committee, based on the recommendation of the Public Works Director. A vote was taken with the following results:

Those voting "Aye": Alderman Miller, Alderman Higdon, Alderman McLendon, Alderwoman Brooks, Alderman Harris, and Alderwoman Lynch.

Those voting "Nay": None.

ORDERED AND DONE this the 16<sup>th</sup> day of February, 2021.

## AUTHORIZE TO PROMOTE WILLIE SMITH TO SHOP SUPERVISOR FROM SANITATION SUPERVISOR WITH A STEP-UP INCREASE OF \$1.14 PER HOUR

Motion was duly made by Alderman Miller and seconded by Alderman Higdon to authorize to promote Willie Smith to Shop Supervisor from Sanitation Supervisor with a Step-Up increase of \$1.14 per hour, following the recommendation of the Personnel Committee, based on the recommendation of the Public Works Director. A vote was taken with the following results:

Those voting "Aye": Alderman Higdon, Alderman McLendon, Alderwoman Brooks, Alderman Harris, Alderwoman Lynch, and Alderman Miller.

Those voting "Nay": None.

ORDERED AND DONE this the 16<sup>th</sup> day of February, 2021.

## ADOPT ORDER AUTHORIZING FREEPORT WAREHOUSE EXEMPTION FOR SCHULZ XTRUDED PRODUCTS

## $\frac{ORDER\ GRANTING\ FREE\ PORT\ WAREHOUSE\ TAX\ EXEMPTION\ TO\ SCHULZ}{XTRUDED\ PRODUCTS, LLC}$

## BE IT ORDERED:

This date the Mayor and Board of Aldermen of the City of Hernando does hereby grant Schulz Xtruded Products, LLC located at 2785 McCracken Rd, Hernando, Mississippi, a Free Port Warehouse Tax Exemption as provided for in Section 27-31-53, Mississippi Code of 1972, Annotated, for so long as effective as of the first calendar day of the taxable year in which this exemption is granted, and shall remain in effect for such period of time as the respective Governing Authority may prescribe.

Motion was duly made by Alderman McLendon seconded by Alderman Harris to grant said tax exemption as stated. A roll call vote was taken with the following results:

Those voting "Aye": Alderman McLendon, Alderwoman Brooks, Alderman Harris, Alderwoman Lynch, Alderman Miller, and Alderman Higdon.

Those voting "Nay": None.

ORDERED AND DONE, this the 16th day of February, 2021

Tom Ferguson, Mayor

4-11/

Katle Harbin, City Clerk

(SEAL)

Motion was duly made by Alderman McLendon and seconded by Alderman Harris to approve the Order authorizing Freeport Warehouse Exemption for Schulz Xtruded Products. A vote was taken with the following results:

Those voting "Aye": Alderman McLendon, Alderwoman Brooks, Alderman Harris, Alderwoman Lynch, Alderman Miller, and Alderman Higdon.

Those voting "Nay": None.

## AUTHORIZE THE POLICE DEPARTMENT TO PURCHASE ONE (1) DODGE CHARGER PPV STATE CONTRACT PRICING, ALSO PURCHASE THE EMERGENCY EQUIPMENT / UPFITTING NEEDED (budgeted and grant funded)

Motion was duly made by Alderman Harris and seconded by Alderman Higdon to the Police Department to purchase one (1) Dodge Charger PPV on State Contract Pricing, also purchase the Emergency Equipment / Upfitting needed. A vote was taken with the following results:

Those voting "Aye": Alderwoman Brooks, Alderman Harris, Alderwoman Lynch, Alderman Miller, Alderman Higdon, and Alderman McLendon

Those voting "Nay": None.

ORDERED AND DONE this the 16<sup>th</sup> day of February, 2021.

## AUTHORIZE THE PUBLIC WORKS DEPARTMENT TO ACCEPT THE LOWEST AND BEST PURCHASE FOR A SKID STEER AND ATTACHMENTS ON STATE CONTRACT, #MS8200036667, FOR \$70,871.59

Alderman Miller asked if this was the best and lowest quote.

Public Works Director Lee Germany answered yes.

Motion was duly made by Alderman Miller and seconded by Alderman Higdon to authorize the Public Works Department to accept the lowest and best quote from John Deere for a Skid Steer and attachments on State Contract, # MS 8200036667 in the amount of \$70,871.59. A vote was taken with the following results:

Those voting "Aye": Alderman Harris, Alderwoman Lynch, Alderman Miller, Alderman Higdon, Alderman McLendon, and Alderwoman Brooks.

Those voting "Nay": None.

ORDERED AND DONE this the 16<sup>th</sup> day of February, 2021.

## AUTHORIZE TO ADVERTISE FOR THE BEST POSSIBLE FINANCING FOR WATER PLANT UPGRADES

Motion was duly made by Alderman Miller and seconded by Alderman Harris to authorize to advertise for the best possible financing for Water Plant Upgrades. A vote was taken with the following results:

Those voting "Aye": Alderwoman Lynch, Alderman Miller, Alderman Higdon, Alderman McLendon, Alderwoman Brooks, and Alderman Harris.

Those voting "Nay": None.

ORDERED AND DONE this the 16<sup>th</sup> day of February, 2021.

## AUTHORIZE THE MAYOR TO SIGN A LEASE WITH THE HERNANDO CIVIC **CENTER**

Motion was duly made by Alderman Higdon and seconded by Alderwoman Brooks to authorize the Mayor to sign a lease with the Hernando Civic Center. A vote was taken with the following results:

Those voting "Aye": Alderman Higdon, Alderman McLendon, Alderwoman Brooks, Alderman Harris, Alderwoman Lynch, and Alderman Miller.

Those voting "Nay": None.

## APPROVE CONCESSION STAND CONTRACT (PARKS)

Motion was duly made by Alderman Higdon and seconded by Alderwoman Lynch to approve a Concession Stand Contract, contingent upon City Attorney Kenny Stocktons approval. A vote was taken with the following results:

Those voting "Aye": Alderman McLendon, Alderwoman Brooks, Alderman Harris, Alderwoman Lynch, Alderman Miller, and Alderman Higdon.

Those voting "Nay": None.

ORDERED AND DONE this the 16<sup>th</sup> day of February, 2021.

## ADOPT RESOLUTION AUTHORIZING THE CITY PARKS DEPARTMENT TO APPLY FOR A MISSISSIPPI WILDLIFE AND FISHERIES GRANT TO FINISH THE TRAIL AT CONGER PARK (\$30,000 MATCH OR IN-KIND REQUIRED)

Motion was duly made by Alderwoman Brooks and seconded by Alderman Harris to adopt a Resolution authorizing the City Parks Department to apply for a Mississippi Wildlife and Fisheries Grant, to finish the Trail at Conger Park, with a \$30,000 match or in-kind required. A vote was taken with the following results:

Those voting "Aye": Alderwoman Brooks, Alderman McLendon, Alderman Harris, Alderwoman Lynch, Alderman Miller, and Alderman Higdon.

Those voting "Nay": None.

ORDERED AND DONE this the 16<sup>th</sup> day of February, 2021.

## AUTHORIZE MAYOR FERGUSON TO SIGN A SERVICE AGREEMENT WITH TRILOGY MEDWASTE

Mayor Ferguson stated this will be to dispose of biowaste.

Motion was duly made by Alderman Higdon and seconded by Alderwoman Lynch to authorize the Mayor to sign a Service Agreement with Trilogy Medwaste. A vote was taken with the following results:

Those voting "Aye": Alderman Harris, Alderwoman Lynch, Alderman Miller, Alderman Higdon, Alderman McLendon, and Alderwoman Brooks.

Those voting "Nay": None.

ORDERED AND DONE this the 16<sup>th</sup> day of February, 2021.

## AUTHORIZE THE CITY ATTORNEY TO INITIATE ACTION NECESSARY TO MAKE A CLAIM WITH THE GENERAL INSURANCE FOR AN ACCIDENT INVOLVING A POLICE VEHICLE

Motion was duly made by Alderman Higdon and seconded by Alderwoman Lynch to authorize the City Attorney to initiate action necessary to make a claim with The General Insurance, for an accident involving a police vehicle. A vote was taken with the following

Those voting "Aye": Alderwoman Lynch, Alderman Miller, Alderman Higdon, Alderman McLendon, Alderwoman Brooks, and Alderman Harris.

Those voting "Nay": None.

## **DISCUSSION OF EMPLOYEE RAISES**

Alderman Miller stated he would like to move the matter forward, it has been discussed for several weeks. Tonight, we need to either dispose of or approve. I understand the budget, it depends on what numbers you looked at. We need to either vote it up or down so we can move on. I'm proposing tonight that we do a 1.5% raise.

Alderwoman Brooks stated also, our revenues show we are up. We need to give some type of raise to the employees.

Alderman Harris stated how do we treat the people that we just approved pay raises for.

Alderman Miller stated they wouldn't get this 1.5% raise. They just got a substantial raise tonight.

Alderman McLendon asked was this in the budget fye 2021.

Mayor Ferguson answered no.

Alderman Miller stated no raises were in the budget fye 2021, but we said we would look at raises later on if the revenue doing ok.

Alderman McLendon asked how have we been on our collection of revenues.

Alderwoman Brooks stated the last thing we got show we are up.

Alderman McLendon asked how much will these raises be projected for.

Alderman Miller stated based on the sheets we received, a 1.5% will be \$94,480.33

Alderman McLendon stated I don't have the sheet in front of me.

Alderwoman Brooks stated it was in the packet.

Alderman McLendon asked is that for a year.

Alderman Miller answered 7 months.

Alderman McLendon asked for a year what would we project. How much to October.

Alderman Miller answered \$94,480.33.

Alderman McLendon when would this go into effect.

Alderman Miller stated upon approval.

Alderman Harris stated March through September would be 7 months.

Motion was duly made by Alderman Miller and seconded by Alderwoman Brooks to authorize to approve a 1.5% raise for employees, effective March 1, 2021. A vote was taken with the following results:

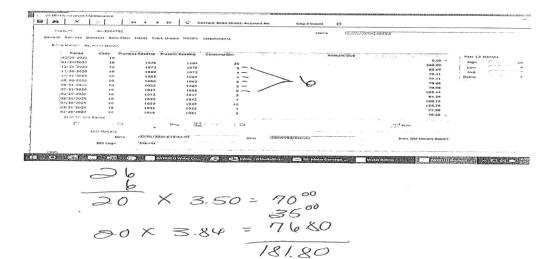
Those voting "Aye": Alderman Higdon, Alderman McLendon, Alderwoman Brooks, Alderman Harris, Alderwoman Lynch, and Alderman Miller.

Those voting "Nay": None.

## APPROVE UTILITY ADJUSTMENT DOCKET

Utility Bill Adjustment Docket 2/16/2021

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From: Sent: To: Subject: Attachments:

Joshua Howard <rawr5674@gmail.com> Friday, February 5, 2021 2:10 PM Janet Hawks Meter Damege. 1766 Carlee Drive WCD#3394 Invoice #20463.pdf; Screenshot\_20210205-140257\_Gm

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Motion was duly made by Alderman Miller and seconded by Alderman Higdon to approve the Utility Bill Adjustment Docket, finding that the customers had a leak and did not receive the benefit of receiving the water services, also request that the water leak repair verification form and attached documents are put in the minutes. A vote was taken with the following results:

Those voting "Aye": Alderman McLendon, Alderwoman Brooks, Alderman Harris, Alderwoman Lynch, Alderman Miller, and Alderman Higdon.

Those voting "Nay": None.

ORDERED AND DONE this the 16<sup>th</sup> day of February, 2021.

## **ADJOURN**

There being no further business at this time a motion was duly made by Alderman Higdon, seconded by Alderman Harris to adjourn.

Motion passed with a unanimous vote of "Aye".

	MAYOR TOM FERGUSON
ATTEST:	
KATIE HARBIN, CITY CLERK	