

The Mayor and Board of Aldermen of the City of Hernando met in regular session at City Hall on Tuesday, May 5, 2016, at 6:00 P.M. with Mayor Chip Johnson presiding. Aldermen present were: Sam Lauderdale, Alderman Bryant, Alderman Miller, Alderman Higdon, Alderman McLendon, Alderwoman Brooks, and Alderman Hobbs. Also present for the meeting were: City Clerk Katie Harbin, City Attorney Kenny Stockton, Fire Chief Hubert Jones, Police Chief Scott Worsham, City Engineer Joe Frank Lauderdale, Planning Director Jared Darby, Public Works Director Gary McElhannon, Human Resource Director Julie Harris, DW Gilbert, Henry Bailey, Cindy Gordon, Mary Willey, Mike Slaughter, David McCormick, Carolyn Richards, Peggy Barton, Merline Hansen, Harold Hansen, Rodney Kilgore, Dianne Williams, Wesley Callahan, Robert Wright, Jimmy Helms, Jack Cooper, Faye Cooper, Chris Horton, Rodney W Kilgore, Diane Hawks, Victoria Penny, Tyler and Jennifer Maw, Robert Spears, and Vickey McLendon.

INVOCATION

Alderman Higdon gave the invocation.

APPROVAL OF AGENDA

Agenda
City of Hernando
Mayor and Board of Alderman
Regular Meeting

May 3, 2016

6:00pm

- 1) Call the meeting to order
- 2) Invocation
- 3) Approve Agenda
- 4) Approve Docket of Claims No.'s 112595 – 112831 less 112606 and 112607
- 5) Approve Docket of Claims No.'s (Lauderdale) 112606
- 6) Approve Docket of Claims No.'s (Miller) 112607
- 7) Approve Minutes
- 8) Consent Agenda
 - A) Authorize Michael House to receive \$0.20 per hour raise for receiving the EMT Certification
 - B) Authorize Mark Foster to receive \$0.20 per hour raise for receiving the EMT Certification
 - C) Authorize Charlie Barnette to receive \$0.20 per hour raise for receiving the EMT Certification
- 9) Presentation from Friends of the Dog Park
- 10) Discussion of CDL pay rates
- 11) Authorize to hire Jerry Clayton in the Sanitation department as a CDL driver at \$13.00 per hour to fill an open position
- 12) Authorize to hire Marquette Barns in the Parks Department as a full time employee at \$8.50 per hour (currently a seasonal employee) to fill an open position
- 13) Application for a Zoning Map Amendment, submitted by Orion Planning Group, is requesting a zoning amendment for 60 acres from M-1, Light Industrial to PUD, Planned Unit Development.

The subject property is better known as Parcel: 308112000000500; situated in Section 12, Township 3 South, and Range 8 West.

- 14) Request for sewer service for property off of Holly Springs Road, ½ mile east of Getwell on the north side of Holly Springs Rd (tabled from 4-5-16)
- 15) Discussion of property maintenance code
- 16) Presentation by Slaughter and Associates concerning redistricting and possibly signing a contract to engage their services
- 17) Adjourn

Motion was duly made by Alderman Higdon, and seconded by Alderwoman Brooks to approve the agenda as presented after moving #13 to #8. A vote was taken with the following results:

Those voting "Aye": Alderman Lauderdale, Alderman Bryant, Alderman Miller, Alderman Higdon, Alderman McLendon, Alderwoman Brooks, and Alderman Hobbs.

Those voting "Nay": None.

ORDERED AND DONE this the 3rd day of May, 2016.

APPROVE DOCKET OF CLAIMS NO.'S 112595 – 112831 LESS 112606 AND 112607

The Board of Aldermen were presented with a docket of claims No. 112595 – 112831 less 112606 and 112607 in the amount of \$641,130.10 for approval.

Motion was duly made by Alderman Miller, and seconded by Alderman Bryant to approve the docket of claims for payment as presented. A vote was taken with the following results:

Those voting "Aye": Alderman Bryant, Alderman Miller, Alderman Higdon, Alderman McLendon, Alderwoman Brooks, Alderman Hobbs, and Alderman Lauderdale.

Those voting "Nay": None.

ORDERED AND DONE this the 3rd day of May, 2016

APPROVE DOCKET OF CLAIMS NO.'S 112606 (LAUDERDALE)

Alderman Lauderdale recused himself and left the room.

The Board of Aldermen were presented with a docket of claims No. 112606 in the amount of \$238,027.29 for approval.

Motion was duly made by Alderman Hobbs, and seconded by Alderman Higdon to approve the docket of claims for payment as presented. A vote was taken with the following results:

Those voting "Aye": Alderman Miller, Alderman Higdon, Alderman McLendon, Alderwoman Brooks, Alderman Hobbs, and Alderman Bryant.

Those voting "Nay": None.

ORDERED AND DONE this the 3rd day of May, 2016

APPROVE DOCKET OF CLAIMS NO.'S 112607 (MILLER)

Alderman Miller recused himself and left the room.

The Board of Aldermen were presented with a docket of claims No. 112607 in the amount of \$34,819.32 for approval.

Motion was duly made by Alderman Higdon, and seconded by Alderman Hobbs to approve the docket of claims for payment as presented. A vote was taken with the following results:

Those voting "Aye": Alderman Lauderdale, Alderman Bryant, Alderman Miller, Alderman Higdon, Alderman McLendon, Alderwoman Brooks, and Alderman Hobbs.

Those voting "Nay": None.

ORDERED AND DONE this the 3rd day of May, 2016

APPROVE MINUTES FROM THE REGULAR BOARD MEETING ON APRIL 19, 2016

Motion was duly made by Alderman Higdon, and seconded by Alderman McLendon to approve the Minutes from the regular Board Meeting on April 19, 2016 as presented, after correcting the motion on page 10, Alderman Bryant voted No on the McNeil and Watson subdivision application. A vote was taken with the following results:

Those voting "Aye": Alderman Bryant, Alderman Miller, Alderman Higdon, Alderman McLendon, Alderwoman Brooks, Alderman Hobbs, and Alderman Lauderdale.

Those voting "Nay": None.

ORDERED AND DONE this the 3rd day of May, 2016

**APPLICATION FOR ZONING MAP AMENDMENT, SUBMITTED BY ORION
PLANNING GROUP, IS REQUESTING A ZONING AMENDMENT FOR 60 ACRES
FROM M-1, LIGHT INDUSTRIAL TO PUD, PLANNED UNIT DEVELOPMENT. THE
SUBJECT PROPERTY IS BETTER KNOWN AS PARCEL: 3081120000000500;
SITUATED IN SECTION 12, TOWNSHIP 3 SOUTH, AND RANGE 8 WEST**

Motion was duly made by Alderwoman Brooks, and seconded by Alderman Hobbs to table this item until the Board Meeting on May 17, 2016, at the request of the developer. A vote was taken with the following results:

Those voting "Aye": Alderman Lauderdale, Alderman Bryant, Alderman Miller, Alderman Higdon, Alderman McLendon, Alderwoman Brooks, and Alderman Hobbs.

Those voting "Nay": None.

ORDERED AND DONE this the 3rd day of May, 2016

CONSENT AGENDA

- A) Authorize Michael House to receive \$0.20 per hour raise for receiving the EMT Certification
- B) Authorize Mark Foster to receive \$0.20 per hour raise for receiving the EMT Certification
- C) Authorize Charlie Barnette to receive \$0.20 per hour raise for receiving the EMT Certification

Motion was duly made by Alderman Higdon, and seconded by Alderman Hobbs to approve the Consent Agenda as presented. A vote was taken with the following results:

Those voting "Aye": Alderman Miller, Alderman Higdon, Alderman McLendon, Alderwoman Brooks, Alderman Hobbs, Alderman Lauderdale, and Alderman Bryant.

Those voting "Nay": None.

ORDERED AND DONE this the 3rd day of May, 2016

PRESENTATION FROM FRIENDS OF THE DOG PARK

Cindy Gordon presented information about the Friends of the Dog Park group and what they are trying to do. The Friends of the Dog Park are trying to raise money to put a dog park on the 1 acre of land at Renasant Park that was set aside for a Dog Park. They will fence in two sections for different sized dogs with a concrete section with water and hopefully in the future a gazebo for shade.

Jennifer Hill went over the website they have set up and how it works.

Susan went over the facebook page they have set up and different features they are doing.

DISCUSSION OF CDL PAY RATES

Gary McElhannon went over the pay of CDL drivers that we have, stating that we can't keep employees with this amount. We ran an ad in the paper that we were hiring CDL drivers at \$13.50 an hour and received no applicants. Mr. McElhannon stated that he has checked around with other local cities and companies and they are keeping employees with a rate around \$17 per hour.

Alderman McLendon asked if we have to provide retirement benefits. Could we not give benefits and give a raise in pay instead?

Mayor Johnson answered No, we have to provide the benefits.

Alderman Miller recommended that we increase the starting salary to \$14.50 per hour and still go through the probation period, with them receiving a raise after successfully completing the probationary period. I understand it will be an increase of cost, but we continue to lose people.

Mayor Johnson stated that you have to have a CDL to drive most of our equipment.

Mayor Johnson asked Aldermen Miller what about the existing employees with CDLs?

Alderman Miller answered that we would need to increase the existing employee to \$15.00 per hour, we have one and he's been with the City for about 2 years.

Mayor Johnson stated that this would be going forward. We would start out at \$14.50 and go to \$15.00 after a successful probationary period.

Alderman McLendon asked how we will compare to Olive Branch and Southaven.

Alderman Miller stated that we would be closer. They are at \$17 per hour. Horn Lake is at \$13.75 and has the same problem that we are having.

Alderman Bryant stated that we will just have to try it and see how it goes.

Alderman McLendon asked if we can have a study of all pay for all of the employees.

Alderman McLendon asked if we can pay employees that live inside the City more than those that live outside the City.

Kenny Stockton stated that the Board can adjust the pay rates how they wanted to. People have tried that and it never works.

Alderman Miller stated that it is too expensive to live here, we wouldn't be able to keep employees

Motion was duly made by Alderman Bryant, and seconded by Alderman Miller to authorize to raise the CDL starting pay rate of \$14.50 and raise to \$15.00 per hour after a successful probation period, effective the pay period starting May 8, 2016, also based on this motion authorize to give Cordera Joyner a raise to \$15.00 per hour. A vote was taken with the following results:

Those voting "Aye": Alderman Lauderdale, Alderman Bryant, Alderman Miller, Alderman Higdon, Alderman McLendon, Alderwoman Brooks, and Alderman Hobbs.

Those voting "Nay": None.

ORDERED AND DONE this the 3rd day of May, 2016

**AUTHORIZE TO HIRE JERRY CLAYTON IN THE SANITATION DEPARTMENT AS
A CDL DRIVER AT \$13.00 PER HOUR TO FILL AN OPEN POSITION**

Motion was duly made by Alderman Higdon, and seconded by Alderman Hobbs to authorize to hire Jerry Clayton in the Sanitation Department as a CDL driver at \$14.50 per hour to fill an open position, based on the Personnel Committee's recommendation, following the recommendation of the Public Works Director. A vote was taken with the following results:

Those voting "Aye": Alderman Lauderdale, Alderman Bryant, Alderman Miller, Alderman Higdon, Alderman McLendon, Alderwoman Brooks, and Alderman Hobbs.

Those voting "Nay": None.

ORDERED AND DONE this the 3rd day of May, 2016

AUTHORIZE TO HIRE MARQUETTE BARNES IN THE PARKS DEPARTMENT

Motion was duly made by Alderman Miller, and seconded by Alderman Higdon to authorize to hire Marquette Barnes in the Parks Department at a rate of \$8.50 per hour to fill an open position, based on the Personnel Committee's recommendation, following the recommendation of the Parks Director. A vote was taken with the following results:

Those voting "Aye": Alderman Bryant, Alderman Miller, Alderman Higdon, Alderman McLendon, Alderwoman Brooks, Alderman Hobbs, and Alderman Lauderdale.

Those voting "Nay": None.

ORDERED AND DONE this the 3rd day of May, 2016

**REQUEST FOR SEWER SERVICE FOR PROPERTY OFF OF HOLLY SPRINGS
ROAD, ½ MILE EAST OF GETWELL ON THE NORTH SIDE OF HOLLY SPRINGS
RD (TABLED FROM 4-5-16)**

Joe Frank Lauderdale presented the information. He stated that we could contract with the water system that this area has to collect the sewer or we could collect the water bills for them. Giving us the right to turn the customer's water off for lack of payment.

Mayor Johnson stated that if this is placed on the plat, they shouldn't resist a future annexation.

Mayor Johnson stated that there would be no cost to the City.

Alderman Higdon asked about the maintenance.

Joe Frank Lauderdale answered that the City would be responsible when it is dedicated.

Kenny Stockton stated that he thinks we should ask the water association to let us collect their water so that we can collect the sewer fees.

Joe Frank Lauderdale stated that he has spoken to Walls, they have some contracts. We can look at those.

Alderman McLendon asked how many homes this would be.

Joe Frank Lauderdale answered probably 90-100 homes.

Motion was duly made by Alderman Miller, and seconded by Alderman Higdon to authorize the City engineer and City attorney to get in contact with the water association for this area to negotiate a contract for collecting the water and sewer fees. A vote was taken with the following results:

Those voting "Aye": Alderman Higdon, Alderman McLendon, Alderwoman Brooks, Alderman Hobbs, Alderman Lauderdale, Alderman Bryant, and Alderman Miller.

Those voting "Nay": None.

ORDERED AND DONE this the 3rd day of May, 2016

DISCUSSION OF PROPERTY MAINTENANCE CODE

Mayor Johnson opened up the discussion.

Alderman Miller stated that we have existing regulations, can we add to those instead of creating new regulations. Do we enforce the regulations that we have? A lot of this is subject to one person's opinion. Mr. Miller asked would the City be reimbursed for cost occurred.

Mayor Johnson asked what do we have that we can enforce.

Jared Darby answered junk cars, land use and a separate grass ordinance. If we see a problem property we currently have to do a public health and safety and could take about 4 months for the process.

Alderman Miller stated that it is not a 4 month process, it can be streamlined.

Alderman Hobbs asked if we can incorporate this into what we have already.

Jared Darby stated that he feels we could incorporate some things into our existing regulations. We need to update the grass ordinance.

Alderman Higdon asked if we can do something about property on Hwy 51 N, west of Green T?

Alderman Lauderdale asked how can we do homes.

Mayor Johnson answered by public health and safety.

Alderman Lauderdale stated that some agriculture use property grow grass for cows, or horses, or hay to cut.. we wouldn't want to take those rights away.

Jared Darby agreed, stated no, I wouldn't want to take that away from anyone. When I say residential, I mean R zones. I wouldn't want to get involved in the agricultural.

Alderman McLendon asked would commercial fall under this. I see nonresidential marked out.

Jared Darby answered yes. Agricultural would not.

Kenny Stockton stated that he would recommend leaving nonresidential in there.

Alderman McLendon asked if this would cover curb and gutter too.

Kenny Stockton stated that this has nothing to do with curb and gutter.

Rodney Kilgore, 138 Vaiden Dr, asked how would we determine what is good for you, good for the public, and good for me. I have stuff sitting out everywhere. I have people come from all over the world to see the stuff I have. You don't need to have it wide open, or take the right away from the businesses. People come here for us being unique. You need to have some regulations, but no go overboard.

Rodney Wright, 1016 Frontier Dr Nesbit, stated that what Mr. Kilgore said is right. I am here to address a washer, dryer, refrigerator sitting in a man's front yard. We need to address it, because it will only get worse if we don't do something.

Alderman Miller asked what was wrong with the process. Why can't complaints come in and we address it.

Jared Darby stated that the statute says health and safety, an eye sore is not health and safety.

Alderman Miller stated that an unlocked washer, dryer or refrigerator sitting outside is a health and safety. A child could get trapped in one.

Mayor Johnson asked if the Board could issue a public health and safety for a refrigerator, washer and dryer sitting in someone's yard.

Kenny Stockton answered yes, the Board would have to find a finding.

Alderman Higdon stated that this is trying to get the problem fixed sooner and brought to the Board sooner.

Alderman Miller this would be initiating by inspections or complaints. The others have started by complaints. Doors or hinges on items would be a safety issue also.

Mayor Johnson stated that if the Board would deem it health and safety then we could bring more to the Board.

Alderman Hobbs stated that it won't cover everything. Trash bags, 2x4's, etc., sitting around. We need to have an ordinance to help enforce.

Mayor Johnsons stated that it sounds like everyone wants that same thing, we just need to find the best way to do it.

Alderman Lauderdale stated that when you read the ordinance and ride around, you will find violations everywhere. I don't think anyone would be free of violations. This could potentially hurt businesses. We need to find a happy medium. Sidewalks would be a big issue.

Alderman Hobbs asked if they put a lock on the washer or refrigerator, then they could still just sit there in the yard.

Jared Darby stated that it also cost money to advertise health and safety.

Alderman Hobbs asked if we could put this in ordinance form and start the process. Make changes and bring it back to the Board.

Alderman Miller asked if we could get the ones we have complaints on, that we can't do anything on and use those situations for references.

Motion was duly made by Alderman Hobbs, and seconded by Alderman Higdon to authorize the City Attorney to add eye sore issues to the grass ordinance and bring it back to the Board at the May 17, 2016 Board meeting. A vote was taken with the following results:

Those voting "Aye": Alderman Lauderdale, Alderman Bryant, Alderman Miller, Alderman Higdon, Alderman McLendon, Alderwoman Brooks, and Alderman Hobbs.

Those voting "Nay": None.

ORDERED AND DONE this the 3rd day of May, 2016

**PRESENTATION BY SLAUGHTER AND ASSOCIATES CONCERNING
REDISTRICTING AND POSSIBLY SIGNING A CONTRACT TO ENGAGE THEIR
SERVICES**

Mike Slaughter presented his information on the City of Hernando districts.

Mayor Johnson asked if they had a timeline, if hired, on how long it would take.

Mike Slaughter answered that they would need to start immediately, and best case would be about 45 days to adopt.

Motion was duly made by Alderman Higdon, and seconded by Alderman Bryant to authorize Mayor Johnson to sign a contract for redistricting services with Slaughter and Associates. A vote was taken with the following results:

Those voting "Aye": Alderman Bryant, Alderman Miller, Alderman Higdon, Alderman McLendon, Alderwoman Brooks, Alderman Hobbs, Alderman Lauderdale.

Those voting "Nay": None.

ORDERED AND DONE this the 3rd day of May, 2016

ADJOURN

There being no further business at this time a motion was duly made by Alderman Lauderdale, seconded by Alderman Bryant to adjourn.

Motion passed with a unanimous vote of "Aye".

MAYOR CHIP JOHNSON

ATTEST:

KATIE HARBIN, CITY CLERK