

The Mayor and Board of Aldermen of the City of Hernando met in regular session at City Hall on Tuesday, August 19, 2014, at 6:00 P.M. with Mayor Chip Johnson presiding. Aldermen present were: Sam Lauderdale, Alderman Bryant, Andrew Miller, Michael McLendon, Cathy Brooks, and Jeff Hobbs. Also present for the meeting were: City Clerk Katie Harbin, City Attorney Kenny Stockton, City Engineer Joe Frank Lauderdale, Police Chief Mike Riley, Fire Chief Hubert Jones, Planning Director Jared Darby, Public Works Director Gary McElhannon, Henry Bailey, Robert Long, Steve Rodgers, Carl Dhority, Jeff Brasher, Donna Vecellio, Jesse Hunt, Syndi Martin, Chas Emerson, and Jacob Melancon.

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### INVOCATION

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Alderwoman Brooks gave the invocation.

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### APPROVAL OF AGENDA

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Agenda  
City of Hernando  
Mayor and Board of Alderman  
Regular Meeting

August 19, 2014

6:00pm

- 1) Call the meeting to order
- 2) Invocation
- 3) Approve Agenda
- 4) Approve Docket of Claims No.'s 104795 – 104959 less 104802, 104803, and 104823 – 104829
- 5) Approve Docket of Claims No.'s (Lauderdale) 104802
- 6) Approve Docket of Claims No.'s (Bryant) 104823 - 104829
- 7) Approve Docket of Claims No.'s (Miller) 104803
- 8) Approve Minutes
- 9) Consent Agenda
  - A) Authorize to give John Davenport a step raise to \$18.48 for P-3
  - B) Authorize to give Russell Lynch a step raise to \$17.08 for P-2

- 10) Request from the Hernando Main Street Chamber of Commerce to close the streets for the 2014 Water Tower Festival
- 11) Request from Hernando High School Yearbook staff to purchase an ad in the yearbook
- 12) Authorize to transfer Julie Harris to the position of Human Resources Manager at a starting salary of \$41,500 per year with an increase to \$42,500 per year upon completion of a successful six month performance review
- 13) Authorize to move Sherita Morgan from part time Dispatcher to full time with a rate of pay of \$13.10 per hour
- 14) Approve the Health Insurance Carrier for the City of Hernando for the coming fiscal year
- 15) Authorize Mayor Johnson to sign a contract with Williams, Pitts, Beard, Pllc for the Audit fye 2014 and Engagement Services
- 16) Adjourn

Motion was duly made by Alderman Miller, and seconded by Alderman Bryant to approve the agenda. A vote was taken with the following results:

Those voting "Aye": Alderman Lauderdale, Alderman Bryant, Alderman Miller, Alderman Higdon, Alderman McLendon, Alderwoman Brooks, and Alderman Hobbs.

Those voting "Nay": None.

ORDERED AND DONE this the 19<sup>th</sup> day of August, 2014.

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**APPROVE DOCKET OF CLAIMS NO.'S 104795 – 104959 LESS 104802, 104803, AND 104823 - 104829**

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The Board of Aldermen were presented with a docket of claims No. 104795 – 104959 less 104802, 104803, and 104823 - 104829 in the amount of \$778,643.07 for approval.

Motion was duly made by Alderman Lauderdale and seconded by Alderman McLendon to approve the docket of claims for payment as presented. A vote was taken with the following results:

Those voting "Aye": Alderman Bryant, Alderman Miller, Alderman Higdon, Alderman McLendon, Alderwoman Brooks, Alderman Hobbs, and Alderman Lauderdale.

Those voting "Nay": None.

ORDERED AND DONE this the 19<sup>th</sup> day of August, 2014.

**APPROVE DOCKET OF CLAIMS NO. 104802 (LAUDERDALE)**

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Alderman Lauderdale recused himself and left the room.

The Board of Aldermen were presented with a docket of claims No. 104802 in the amount of \$193,045.14 for approval.

Motion was duly made by Alderman Hobbs, and seconded by Alderwoman Brooks to approve the docket of claims for payment as presented. A vote was taken with the following results:

Those voting "Aye": Alderman Miller, Alderman Higdon, Alderman McLendon, Alderwoman Brooks, Alderman Hobbs, and Alderman Bryant.

Those voting "Nay": None.

ORDERED AND DONE this the 19<sup>th</sup> day of August, 2014

**APPROVE DOCKET OF CLAIMS NO. 104823 - 104829 (BRYANT)**

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Alderman Bryant recused himself and left the room.

The Board of Aldermen were presented with a docket of claims No. 104823 - 104829 in the amount of \$2,366.22 for approval.

Motion was duly made by Alderman Hobbs, and seconded by Alderman Bryant to approve the docket of claims for payment as presented. A vote was taken with the following results:

Those voting "Aye": Alderman Higdon, Alderman McLendon, Alderwoman Brooks, Alderman Hobbs, Alderman Lauderdale, and Alderman Miller.

Those voting "Nay": None.

ORDERED AND DONE this the 19<sup>th</sup> day of August, 2014

**APPROVE DOCKET OF CLAIMS NO. 104803 (MILLER)**

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Alderman Miller recused himself and left the room.

The Board of Aldermen were presented with a docket of claims No. 104803 in the amount of \$34,676.31 for approval.

Motion was duly made by Alderwoman Brooks, and seconded by Alderman Bryant to approve the docket of claims for payment as presented. A vote was taken with the following results:

Those voting "Aye": Alderman McLendon, Alderwoman Brooks, Alderman Hobbs, Alderman Lauderdale, Alderman Bryant, and Alderman Higdon.

Those voting "Nay": None.

ORDERED AND DONE this the 19<sup>th</sup> day of August, 2014

**APPROVE MINUTES FROM THE REGULAR BOARD MEETING ON AUGUST 5, 2014**

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Motion was duly made by Alderwoman Brooks and seconded by Alderman McLendon to approve the Minutes from the regular Board Meeting on August 5, 2014 as presented. A vote was taken with the following results:

Those voting "Aye": Alderwoman Brooks, Alderman Lauderdale, Alderman Bryant, Alderman Miller, and Alderman McLendon.

Those voting "Nay": None.

Alderman Higdon and Alderman Hobbs abstained from voting.

ORDERED AND DONE this the 19<sup>th</sup> day of August, 2014

**CONSENT AGENDA**

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A) Authorize to give John Davenport a step raise to \$18.48 for P-3

B) Authorize to give Russell Lynch a step raise to \$17.08 for P-2

Motion was duly made by Alderman Bryant, and seconded by Alderman Miller to approve the consent agenda as presented. A vote was taken with the following results:

Those voting "Aye": Alderman Hobbs, Alderman Lauderdale, Alderman Bryant, Alderman Miller, Alderman Higdon, Alderman McLendon, and Alderwoman Brooks.

Those voting "Nay": None.

ORDERED AND DONE this the 19<sup>th</sup> day of August, 2014

**REQUEST FROM THE HERNANDO MAIN STREET CHAMBER OF COMMERCE TO CLOSE THE STREETS FOR THE 2014 WATER TOWER FESTIVAL**

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Jeff Brasher presented the request from the Hernando Main Street Chamber of Commerce.

Motion was duly made by Alderwoman Brooks, and seconded by Alderman Higdon to approve the request from the Hernando Main Street Chamber of Commerce to close the following streets for the 2014 Water tower festival. On October 9, 2014 at 5 pm through October 12, 2014 at noon close Panola Street. On October 10, 2014 at 6am through October 12, 2014 at noon close Loshier Street, Caffey Street from South Street to Loshier Street. On October 11, 2014 close Commerce Street from Highway 51 to City Hall, Caffey Street, Center Street, Memphis Street and West Center Street from 6 am to 6 pm. A vote was taken with the following results:

Those voting "Aye": Alderman Lauderdale, Alderman Bryant, Alderman Miller, Alderman Higdon, Alderman McLendon, Alderwoman Brooks, and Alderman Hobbs.

Those voting "Nay": None.

ORDERED AND DONE this the 19<sup>th</sup> day of August, 2014

**REQUEST FROM HERNANDO HIGH SCHOOL YEARBOOK STAFF TO PURCHASE  
AN AD IN THE YEARBOOK**

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Motion was duly made by Alderman Higdon, seconded by Alderman Hobbs to approve the request from the Hernando High School yearbook staff to purchase the same size ad as last year for the yearbook. A vote was taken with the following results:

Those voting "Aye": Alderman Bryant, Alderman Miller, Alderman Higdon, Alderman McLendon, Alderwoman Brooks, Alderman Hobbs, and Alderman Lauderdale.

Those voting "Nay": None.

ORDERED AND DONE this the 19<sup>th</sup> day of August, 2014.

**AUTHORIZE TO TRANSFER JULIE HARRIS TO THE POSITION OF HUMAN  
RESOURCES MANAGER AT A STARTING SALARY OF \$41,500 PER YEAR WITH  
AN INCREASE TO \$42,500 PER YEAR UPON COMPLETION OF A SUCCESSFUL SIX  
MONTH PERFORMANCE REVIEW**

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Motion was duly made by Alderman Higdon, seconded by Alderman Hobbs to authorize to transfer Julie Harris to the position of Human Resources Manager at a starting salary of \$41,500 per year with an increase to \$42,500 per year upon completion of a successful six month performance review, filling an open position, based on the personnel committee's recommendation following the recommendation of the Mayor. A vote was taken with the following results:

Those voting "Aye": Alderman Miller, Alderman Higdon, Alderman McLendon, Alderwoman Brooks, Alderman Hobbs, Alderman Lauderdale, and Alderman Bryant.

Those voting "Nay": None.

ORDERED AND DONE this the 19<sup>th</sup> day of August, 2014.

**AUTHORIZE TO MOVE SHERITA MORGAN FROM PART TIME DISPATCHER TO  
FULL TIME WITH A RATE OF PAY OF \$13.10 PER HOUR**

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Motion was duly made by Alderman Miller, seconded by Alderman Higdon to authorize to move Sherita Morgan from part time dispatcher to full time with a rate of \$13.10 per hour, filling an open position, based on the personnel committee's recommendation, following the recommendation of the Police Chief Mike Riley. A vote was taken with the following results:

Those voting "Aye": Alderman Higdon, Alderman McLendon, Alderwoman Brooks, Alderman Hobbs, Alderman Lauderdale, Alderman Bryant, and Alderman Miller.

Those voting "Nay": None.

ORDERED AND DONE this the 19<sup>th</sup> day of August, 2014.

**APPROVE THE HEALTH INSURANCE CARRIER FOR THE CITY OF HERNANDO  
FOR THE COMING FISCAL YEAR**

Steve Rodgers presented the insurance information. Below is a comparison of premiums for the City of Hernando from 2004 to present.

City of Hernando  
Premium Comparison

Year	Carrier	Employee Only	Employee & Spouse	Employee & Child(ren)	Employee & Family	Action
October, 2004	Aetna	\$246.44	\$656.55	\$500.59	\$910.70	Renew as is with Aetna
October, 2005	Aetna	\$247.27	\$527.30	\$402.65	\$682.39	Renew as is with Aetna
October, 2006	Aetna	\$270.69	\$577.24	\$440.79	\$747.02	Negotiate lower % increase - renew with Aetna
October, 2007	Aetna	\$316.98	\$648.26	\$500.80	\$831.73	Renew as is with Aetna
October, 2008	Aetna	\$504.00	\$1,030.73	\$796.27	\$1,322.45	59% increase from Aetna - move to Humana
October, 2008	Humana	\$444.86	\$776.14	\$628.68	\$959.61	
October, 2009	Humana	\$459.56	\$801.79	\$649.45	\$991.32	Renewal started at 14.5% increase, negotiated down to 8%, plan changes brought down to 3% - renew with Humana with plan design changes
October, 2010	Humana	\$726.55	\$1,267.54	\$1,026.62	\$1,567.24	58% increase - move to BCBSMS
October, 2010	BCBSMS	\$512.61	\$894.29	\$724.31	\$1,105.74	Move to BCBSMS - raise deductible to \$1,000
October, 2011	BCBSMS	\$437.21	\$761.64	\$617.15	\$941.37	15% decrease - renew as is with BCBSMS
October, 2012	BCBSMS	\$467.81	\$814.96	\$660.35	\$1,007.26	7% increase - renew as is with BCBSMS
October, 2013	BCBSMS	\$491.20	\$855.71	\$693.37	\$1,057.62	5% increase (later rescinded) - move to Humana
October, 2013	Humana	\$443.18	\$773.36	\$626.12	\$956.30	Move to Humana - save \$74,348 annually - 80% employer savings and 20% employee savings
October, 2014	Humana	\$625.52	\$1,091.54	\$883.74	\$1,349.75	41% increase - considering move to BCBSMS
October, 2014	BCBSMS	\$494.06	\$862.13	\$698.01	\$1,066.08	

Motion was duly made by Alderman McLendon, seconded by Alderman Lauderdale to approve Blue Cross Blue Shield as the medical health insurance carrier and Guardian for the dental, vision, long term, short term and life insurance for the coming fiscal year. A vote was taken with the following results:

Those voting "Aye": Alderman McLendon, Alderwoman Brooks, Alderman Hobbs, Alderman Lauderdale, Alderman Bryant, Alderman Miller, and Alderman Higdon.

Those voting "Nay": None.

ORDERED AND DONE this the 19<sup>th</sup> day of August, 2014.

**AUTHORIZE MAYOR JOHNSON TO SIGN A CONTRACT WITH WILLIAMS, PITTS,  
BEARD, PLLC FOR THE AUDIT FYE 2014 AND ENGAGEMENT SERVICES**

Motion was duly made by Alderman Lauderdale, seconded by Alderman Higdon to authorize Mayor Johnson to sign a contract and engagement letter with Williams, Pitts, and Beard. A vote was taken with the following results:

Those voting "Aye": Alderwoman Brooks, Alderman Hobbs, Alderman Lauderdale, Alderman Bryant, Alderman Miller, Alderman Higdon, and Alderman McLendon.

Those voting "Nay": None.

ORDERED AND DONE this the 19<sup>th</sup> day of August, 2014.

**ADJOURN**

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There being no further business at this time a motion was duly made by Alderman Lauderdale, seconded by Alderman Bryant to adjourn.

Motion passed with a unanimous vote of "Aye".

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MAYOR CHIP JOHNSON

ATTEST:

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KATIE HARBIN, CITY CLERK